

UTTAR BANGA KRISHI VISWAVIDYALAYA
P.O. Pundibari, Cooch Behar
West Bengal-736165

Notification No. UBKV/Rect./02/2020 dated 03 February 2020

Applications in prescribed forms are invited from the Indian Nationals for filling up the following posts of **OFFICERS** in the prescribed Pay Band with admissible Allowances and Benefits as per University norms.

Sl. No.	Name of the post	No. of posts*	Pay Band	Grade pay	Age (as on 01 January 2020)
(i)	Registrar	1 (UR)	Rs.37,400/- - 67,000/-	Rs.10,000/-	Not less than 40 years
(ii)	Director of Farms	1 (UR)	Rs.37,400/- - 67,000/-	Rs.10,000/-	Below 55 years
(iii)	Development Officer	1 (UR)	Rs. 15,600/- -39100/-	Rs. 8,000/-	Not less than 35 years

*as per existing guidelines of Government of West Bengal

UR: Unreserved / General category

The posts at Sl. Nos. ii is tenure-based for a period of 4 years which is extendable for another term of 4 years.

NB: The number of posts are provisional.

Criteria for different posts of Officers

Sl. No.	Name of the Post	Criteria for the posts
i.	Registrar	<p>a) Essential Criteria:</p> <p>i. Uniformly good academic record with a Master Degree with minimum 55% marks or its equivalent grade in the point scale wherever a grading system is followed.</p> <p>ii. At least 15 years of experience as Sr. Lecturer / Reader / Assistant Professor in the AGP of Rs. 7000/- and above or with 8 years of service in the AGP of Rs. 8000/- and above including as Associate Professor along with experience in educational administration in Academic Institutions like University, or in an institute of higher learning of which 5 (five) years must be in a University or in an Institute of Post-Graduate Study.</p> <p style="text-align: center;">OR</p> <p>Comparable experience in research establishments and other institutions of higher learning.</p> <p style="text-align: center;">OR</p> <p>15 (Fifteen) years of administrative experience, of which 8 years shall be as Deputy Registrar or equivalent post.</p> <p>iii. Age not less than 40 years as on 01 January 2020. Relaxable in the case of exceptionally qualified candidate.</p> <p>b. Desirable Criteria:</p> <p>i. A Doctorate Degree or published research work of merit.</p> <p style="text-align: center;">OR</p> <p>ii. High level of administrative experience in a Government or Quasi Government organisation or a good background in administration and management in senior position.</p>

Sl. No.	Name of the Post	Criteria for the posts
ii.	Director of Farms	<p>a. Essential Criteria: (i) Uniformly good academic record with a Master's Degree in Agronomy or recognized equivalent qualifications with minimum 55% marks or its equivalent grade in the point scale wherever a grading system is followed, (ii) At least 10 years' experience in the management of farms in a senior administrative position, (iii) Knowledge of Agricultural conditions in the country, preferably in the State of West Bengal.</p> <p>b. Desirable Criteria: (i) A Doctorate degree or equivalent publications of merit in NAAS-rated journals in Agriculture or Allied subjects, (ii) Proven capacity of leadership in organization and management of large size State or University farms.</p>
iii.	Development Officer	<p>a. Essential Criteria: (i) Uniformly good academic record with a Master's Degree with minimum 55% marks or its equivalent grade in the point scale wherever a grading system is followed, (ii) At least 10 years' experience in a position involving supervision, control and planning of administration of Colleges, Universities/ Institutes of Higher Learning or Government or Quasi Government organization, (iii) Age not below 35 years as on 01 January 2020. Relaxable in the case of exceptionally qualified candidates.</p> <p>b. Desirable Criteria: (i) A Doctoral degree or equivalent published work of high standard, (ii) Experience of at least 7 years in a University or in a Post-Graduate Research organization as Assistant Registrar or equivalent post. In that case, records of performance will be examined.</p>

N.B.: A relaxation of 5% marks may be provided at the Graduate and Master level for the SC/ST categories.

All posts except those at Sl. Nos. ii is permanent. The posts at Sl. Nos. ii is tenure-based for a period of 4 years which is extendable for another term of 4 years.

Advance increments up to five in number may be allowed for exceptionally qualified and / or experienced candidates. The University has a provision of Career Advancement Scheme for its Officers as are approved by the State Govt. from time to time.

The University reserves the right not to fill up any post and to alter or modify any condition at any stage without adducing any reason thereof. Employed persons should apply through proper channel. No T.A./D.A. shall be admissible for appearing in the interview (or aptitude test as the case may be). On the basis of records/ testimonials, if unable to appear before the Selection Committee and formal approach is made to the University in that regard.

The candidates should attach documents as specified in the application form. ST candidates must attach self-attested copy of relevant certificate issued by the competent authority.

Incomplete applications and applications not accompanied with the prescribed fee (unless exempted) are liable to be rejected. No correspondence shall be entertained in this aspect.

Original documents in support of various claims should be produced at the time of interview.

A candidate must be in sound health. He/she must be prepared to undergo such medical examination and satisfy such medical authority as required.

Uttar Banga Krishi Viswavidyalaya is a Govt. of West Bengal funded University. The grant of leave, pay, advance, traveling and other allowances, and other service conditions of the officers of the University are regulated in accordance with the relevant rules/regulations/instructions of the *Uttar Banga Krishi Viswavidyalaya* / Govt. of WB from time to time.

The decision of the *Uttar Banga Krishi Viswavidyalaya* with regard to the eligibility or otherwise of any candidate based upon screening of the application and particulars / records submitted with the application by the candidate shall be final, and the University will not enter in to any correspondence in this regard with the ineligible candidates.

Canvassing in any manner shall lead to disqualification.

Interested candidates are required to apply in the prescribed form obtainable in the University website www.ubkv.ac.in with **Rs. 1000/- for UR/OBC-A/OBC-B OR Rs. 500/- for SC/ST candidates (or US\$100 for UR/OBC-A/OBC-B OR US\$50 for SC/ST candidates)** as **non-refundable application fee** to be paid electronically / online or through demand draft of any Nationalised Bank with name, address, post applied for and mobile number of the candidate hand-written tidily on the reverse side of the demand draft / electronic / online transaction receipt / proof of electronic / online payment.

Separate non-refundable application fee has to be paid for each and every post applied for.

Payment may be made by demand draft in favour of “**UTTAR BANGA KRISHI VISWAVIDYALAYA**” or electronically through “NEFT” / “SWIFT” (Name of account holder: **UTTAR BANGA KRISHI VISWAVIDYALAYA**; Name of bank: **State Bank of India**; Branch address: **Sagardighi square, Cooch Behar 736101 (WB)**; Account no. **11323855619**; IFSC code: **SBIN0000058**; SWIFT code: **SBININBB335**).

Candidates, who have applied in response to earlier advertisement, vide reference no. **UBKV/Rect./03/2019 dated 27 Feb 2019**, for the post **Director of Farm (Sl. No. ii)**, need not to apply again; however, they may upgrade their qualification and experience, if any.

The filled-in application forms (super scribed as “Application Form for the post of, Category.....” with full address of the candidate at the left side of the envelope) shall have to reach the office of the Registrar (Recruitment Section), *Uttar Banga Krishi Viswavidyalaya*, P.O. Pundibari, Dist. Cooch Behar, Pin-736165, West Bengal **within 05 March, 2020 (Thursday)**. However, no application form without accompanying the demand draft of requisite non-refundable application fee will be considered. Mere possession of the essential qualification shall not make an applicant entitled to be called for interview. Age may be relaxed for exceptionally qualified /experienced candidates. Application incomplete in any respect will be rejected without adducing any reason thereof.

Employed person shall apply through proper channel. In case of anticipatory delay they may, however, send an **ADVANCE COPY** (clearly mentioning ‘ADVANCE COPY OF APPLICATION’) with requisite fee (with original demand draft / electronic / online transaction receipt / proof of electronic / online payment of requisite fee) **within 05 March, 2020 (Thursday)**. The original copy of application, duly forwarded by the employer with the No Objection Certificate as per stipulated format “**Certificate of Verification by Employer**” as provided in the application form, has to mandatorily reach the office of **The Registrar (Recruitment Section)**, *Uttar Banga Krishi Viswavidyalaya*, P.O. Pundibari, Dist. Cooch Behar, Pin-736165, West Bengal on or before the date of interview (if called for).

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Pundibari, Coochbehar 736165 (WB)
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The *Uttar Banga Krishi Viswavidyalaya* shall NOT remain responsible for any postal delay and shall NOT enter in to any correspondence on the aspect.

Providing any false information or claim may render the candidate liable to action as deemed fit by the authority apart from disqualification of candidature.

Mere possession of the essential qualification shall not make an applicant entitled to be called for interview. Age may be relaxed for exceptionally qualified /experienced candidates. Application incomplete in any respect will be rejected without adducing any reason thereof.

The decision of the screening / selection committee shall be final.

Date: 03 February 2020

Sd/-
Registrar (Actg.)