

## ASSESSMENT/ EVALUATION REPORT ON MAJOR RESEARCH PROJECT

Funded by

**University Grants Commission**

Bahadurshah Zafar Marg, New Delhi – 110002

### A: DETAILS OF PROJECT

PARTICULARS	
Title of the Project	A Study on Work Life Balance among Married Women Employees in Chennai
Tenure of the Project	3 Years from 01-07-2015 to 31-06-2018
Project Status	Completed
Subject	Commerce
File Reference No.	F.No.5-16/2014 (HRP) dated 10-02-2016
Grants Approved	Rs. 7,79,600/-

### B. EVALUATION REPORT OF EXPERT MEMBER

Sl.No.	Particulars	
1.	Name of the Principal Investigator	<b>Dr.A.Pandu</b>
2.	Designation	Assistant Professor of Commerce
3.	Address of the Principal Investigator	Department of Management Studies, Pondicherry University Community College, Lawspet, Puducherry – 605008.
4.	Whether the work is focused on the title of the sanctioned project.	Yes
5.	Whether the original work is done.	Yes
6.	Whether the significant contribution is made.	Yes
7.	Whether the proposed work have relevance to the society/ scientific community	Yes
8.	What type of contribution found in the final report: theoretical/practical. If there are theoretical contribution given by the principal investigator whether real applications are given.	The Study provided practical implications in the form of suggestions towards improving the level of the work life balance among the married women employees. The theoretical contributions are provided in the form of

		theory building from the results obtained from this empirical study.
9.	Whether the theoretical contribution and their results are published.	Yes
10.	Whether the results and findings are significant.	Yes
11.	Whether the significant publications made by the principal investigator in peer reviewed journals.	Yes
12.	Number of Publications made by PI in standard Journals	Five articles have published in the peer reviewed Journal. (Both national and international journals)
13.	Whether the contributions made by the PI is Sufficient.	Yes
14.	The findings and the results of the sanctioned Major Research Project are justifiable	Yes
15.	Whether the Completed project work meets the proposed objectives.	Yes
16.	Give your brief comments on the overall work of the project.	In addition to the extensive reviews of literatures, the study has conducted case studies in order to find out the factors of the study which has been not done so far. Accordingly, the study has been conducted and the recommendations are provided as per the ultimate goals of this research study without any diversions. Proper Justifications are made for every findings of the study, which is highly appreciable.

17.	Any other specific comments.	As the study involves comparative ideologies and the status of the work life balance among the working women and those who are self-employed it would be highly significant for the future work life balance and the researchers to undertake a new dimension of research in the work life balance concept (Research Thrust Area).
18.	Indicate your overall assessment of the project.	Since, more than the admissible amount of publications is made through various means such as journals, chapters in edited volume books and conference presentations. I would highly endorse my positive recommendations to the UGC for accepting this research work.

Date: 24.10.2018

Place: Coimbatore

Name & Address of the Expert:

Dr. P. Chellasamy  
 Associate Professor  
 Department of Commerce  
 Bharathiar University  
 Coimbatore-641 046  
 E-mail: drchellamsamy@gmail.com

*Handwritten signature: V 24/10/18*

**Dr. P. CHELLASAMY**  
 Associate Professor  
 Department of Commerce  
 Bharathiar University,  
 Coimbatore - 641 046.

*Handwritten signature: Registrar*  
 Registrar  
 Pondicherry University

*Handwritten signature: Dr. A. Pandu*  
 Dr. A.PANDU  
 Assistant Professor of Commerce &  
 Principal Investigator -UGC  
 Major Research Project (MRP),  
 Pondicherry University