

MINIMUM QUALIFICATION AND EXPERIENCE**Name of the Post: Associate Professor –Management(Placement Activities)**

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| Number of Post | One |
| Scale of Pay | PB 37400 – 67000 + AGP 9000 |
| Mode of Selection | Deputation basis for a period of two years |
| Educational Qualification & Other Requirements | <p><u>Essential:</u></p> <p>i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;</p> <p style="text-align: center;">OR</p> <p>First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory body</p> <p>ii. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.</p> <p>iii. A minimum of eight years' experience of teaching / industry / research / professional at managerial level excluding the period spent for obtaining the research degree.</p> <p style="text-align: center;">OR</p> <p>iv. In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:</p> <p>1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management /Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by AICTE / UGC.</p> |

First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory body

2. A minimum of ten years experience of teaching industry / research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at National / International level as equivalent to Ph.D. and ten years managerial experience in industry / profession of which at least five years should be at the level comparable to that of lecturer / Assistant Professor.

v. Without prejudice to the above, the following conditions may be considered desirable:

a. Teaching, research, industrial and / or professional experience in a reputed organization;

b. Published work, such as research papers, patents filed / obtained, books and / or technical reports; and

c. Experience of guiding the project work / dissertation of PG / Research Students or Supervising R & D projects in industry and

d. Dynamic with excellent communication skills, Public Relations, Knowledge of Hindi & Tamil.

vi. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulations (Minimum of 300 points under Amended Category - III)

Name of the Post : Director (Physical Education & Sports)

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| Number of Post | One |
| Scale of Pay | PB 37400-67000+AGP10000 |
| Mode of Selection | Deputation basis for a period of two years |
| Age Limit | Maximum 50 years |
| Educational Qualification & Other Requirements | <p><u>Essential</u></p> <ul style="list-style-type: none">• A Ph.D. in Physical Education.• Experience of at least ten years as University Deputy or fifteen years as University Assistant DPEs/College (Selection Grade).• Participation in at least two National/International seminars/conferences.• Consistently good appraisal reports.• Evidence of organizing competition and conducting coaching camps of at least two weeks duration.• Evidence of having produced good performance teams/athletes for competitions like state/national/inter-university/combined university, etc.,• A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulations (Minimum of 400 points under Amended Category - III) |

PAY SCALES, MINIMUM QUALIFICATIONS AND EXPERIENCE FOR APPOINTMENT OF TEACHING FACULTY IN UNIVERSITIES, PRESCRIBED IN THE UGC REGULATIONS (3RD AMENDMENT), 2016 DATED 04.05.2016

ASSOCIATE PROFESSOR OF LAW (ON DEPUTATION BASIS)

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| Number of Post | One |
| Scale of Pay | PB 37400-67000 + AGP 9000 |
| Mode of Selection | Deputation basis for a period of two years |
| Educational Qualification & Other Requirements | <p><u>ASSOCIATE PROFESSOR:</u></p> <p>i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.</p> <p>ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).</p> <p>iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.</p> <p>iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.</p> <p>v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulations (Minimum of 300 points under Amended Category - III)</p> |